

Business & Employment Services at No Cost



South Bay Resource Guide



**A WORKFORCE
DEVELOPMENT BOARD**



**America's JobCenter
of California™**

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South Bay One-Stop Business & Career Centers



No Cost Business Employment Services

Let us find your next employee!

Business Services

Hiring Support • Recruitment Services
Customized Training • Rapid Response & Layoff Aversions
ETP Funding • Wage Subsidy Programs

Adult Services

Job Placement • On-the-Job Training • Veteran Transition
Apprenticeships • Re-entry Services • Homeless Services
Dislocated Worker • Hiring Events

Youth Services

Summer Jobs Program • Teen Centers • Pre-Apprenticeship
Career Counseling • Resume Assistance & College Preparation



A WORKFORCE
DEVELOPMENT BOARD

Inglewood One-Stop

110 S. La Brea Ave.
Inglewood, CA 90301
(310) 680-3700

Gardena One-Stop

16801 S. Western Ave.
Gardena, CA 90247
(310) 538-7070

Torrance One-Stop

1220 Engracia Ave.
Torrance, CA 90501
(310) 680-3830

Carson One-Stop

801 E. Carson St.
Carson, CA 90745
(310) 680-3870



America's **JobCenter**
of California



California State University Dominguez Hills

CSUDH | CAREER CENTER

If You're Hiring, We're Helping

Simplify your recruitment efforts, save recruitment-related costs, and let us connect you with CSUDH students, graduates and alumni who are well prepared to contribute to your organization's success. We provide an array of cost-effective recruitment services and resources that expand your talent pool, save you time, and help you prepare the next generation of business, organizational and community leaders.



Thank you for your interest in hiring a CSUDH student. The Career Center's CSUDH Handshake site a self-post, self-referred online job board provided as a service to students and employers. The service is free to employers.
<https://csudh.joinhandshake.com/login>

For more information on recruitment contact

Punita Patel

Employer Engagement &
Career Coach
Phone: (310) 243-3625
Email: ppatel@csudh.edu

California State University, Dominguez Hills
1000 E. Victoria Street,
Carson, CA 90746
(310) 243-3696



El Camino College



Offering JobSpeaker

Working to Match Industry & Students

For employers and students, El Camino College is pleased to offer **Job-Speaker**, a job board designed for those working toward a career or interested in experiencing other industries.

Tailored to your interests!

Visit the site to view a comprehensive list of jobs or enter specific criteria about your needs to view a customized job board.

The mobile solution offers **faster, easier and more responsive communication** between employers and future employees.

As an employer:

You'll have the ability to easily post and share jobs, and discover employees who match your needs.



 **jobspeaker™**

BE AHEAD OF THE SEARCH

REGISTER AT ELCAMINO.JOBSPEAKER.COM

Adriana Estrada

Director, Career Technical Education
Strong Workforce Program
aestrada@elcamino.edu

16007 Crenshaw Blvd.
Torrance, CA 90506
Phone: 310-660-3593 x3778

Bio-Flex

An employer-centric workforce pipeline development program

Bio-Flex is a new innovative project to develop pre-apprenticeship and registered apprenticeships for the Bio-Science industry.

Initial program development funding provided by
L.A. County Supervisor Mark Ridley Thomas.



A WORKFORCE
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America's JobCenter
of California

BACHEM

ThermoFisher
SCIENTIFIC

PASADENA BIO
COLLABORATIVE INCUBATOR

PolyPeptide
GROUP

OAK CREST
INSTITUTE
SCIENCE

protomer
technologies

Rx FOUNDATION
FUNDING HEALTHCARE INNOVATORS

MEDICAL

BIOCOM



LOS ANGELES COUNTY
ECONOMIC DEVELOPMENT CORPORATION
Advancing Opportunity and Prosperity for All



WDACS
WORKFORCE DEVELOPMENT
AGING & COMMUNITY SERVICES

CSUDH
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

West
LA COLLEGE

TFP
TRAINING
FUNDING
PARTNERS

**WORKFORCE
ACCELERATOR
FUND**

Ask us about other programs available
to support your business growth

Please contact:

Deborah Shepard
South Bay Workforce Investment Board
dshepard@sbwib.org
(310) 970-7700

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.





An Employer-Centric Earn & Learn Model for Engineering

The Aero-Flex Pre-Apprenticeship and Apprenticeship program, developed by the SBWIB in partnership with local aerospace manufacturing companies, allows employers to define or “flex” the training plan.

Registered Apprenticeship Components

- Business involvement
- Structured on-the-job training
- Related technical instruction
- Rewards for skill gains
- National occupational credential

Build Your Workforce Pipeline

- Access a pool of candidates with work-readiness skills & entry-level technical skills
- Build flexible, dynamic workforce with common skill base
- Flex curriculum to your needs
- Employer-defined training plan
- Leverage/expand current programs already in place
- Funding to support training & recruitment available



South Bay Workforce Investment Board

11539 Hawthorne Ave. 5th Floor
Hawthorne, CA 90250
Phone: (310) 970-7700
Email: info@sbwib.org



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SOCAL ROC CAREER TECHNICAL EDUCATION

SoCal ROC (SCROC) has partnered with business and industry since 1967, training your current employees and future workforce.

FREE SERVICES OFFERED BY SOCAL ROC

We welcome your expertise! Participate in our Career Day, and Advisory Boards.

- Custom training
- Externships
- Job postings

- *Purchase LOW COST floral arrangements*
- *Every Thursday is "Service Day" in Cosmetology*
- *- BY APPOINTMENT ONLY*

We have the potential to assist you with your training needs. Our externship programs provide companies with qualified students who are preparing to enter the workforce. This service allows companies to work with potential employees before making a final hiring decision.

When you are seeking employees, we will get the word out to potential hires. Send us your job leads and we will post them on our employment opportunities website. We also have the flexibility to create programs to assist you in securing highly skilled workers.

To post your job openings and to request student externs/interns, contact: Victoria Westerskov at 310.224.4238 or vwesterskov@scroc.k12.ca.us

To develop a training program that meets your industry needs, contact: Hillard Smith at 310.224.4222 or hsmith@scroc.k12.ca.us



SAMPLE OF COURSE OFFERING

SCHOOL OF ART, MEDIA, & DESIGN

3D Character Design and Animation, 3D Digital Animation, Adobe Creative Cloud, Creature Sculpting, Digital Film and Video Production, Digital Photography, Fashion Design, and Video Game Design

SCHOOL OF ENGINEERING AND DESIGN

Automotive, Computer Aided Drafting (CAD), CompTIA A+ Certification, CompTIA Computer Technician, Cisco Certified Network Associate (CCNA) Certification, Heating Ventilation and Air Conditioning (HVAC), Plumbing, Residential Electrical, and Welding

SCHOOL OF FINANCE AND BUSINESS

Business Fundamentals, Real Estate Workshop, and Retail Occupations

SCHOOL OF HEALTH SCIENCES

Certified Medical Assisting (CMA), Certified Nursing Assisting (CNA), Clinical Medical Assistant, Dental Assisting, Emergency Medical Technician (EMT), Health Unit Coordinator/EKG Monitoring Technician, Medical Billing and Coding, Medical Front Office, Personal Fitness Trainer, Pet Grooming, Pharmacy Technician, Physical Therapy Aide, Registered Dental Assisting (RDA), and Veterinary Assistant

SCHOOL OF PUBLIC AND CONSUMER SERVICES

Cosmetology, Floral Design, and Hotel/Restaurant

To register, visit us at:

2300 Crenshaw Blvd., Torrance, CA 90501
www.socalroc.com (310) 224-4200

TORRANCE ADVANTAGE

Office of Economic Development



**Economic Development Team at
11th Annual Torrance Advantage Awards**

Torrance is a premier city, balancing the commercial, industrial and residential sectors. Our mission is to help existing businesses grow, attract new investment, strengthen infrastructure and improve the economic base. Our Economic Development Team includes staff with a range of expertise to help with all aspects of doing business in Torrance.

Economic Development Resources

- ◆ Site Selection Assistance
- ◆ Police Department Business Watch Program
- ◆ Financial Assistance
- ◆ Business Incubator
- ◆ Foreign Trade Zone
- ◆ Green Business Program
- ◆ Recycling Market Development Zone
- ◆ Free Business Listing on City Website
- ◆ Referrals to workforce development, technical & financial resources



Torrance promotes customer service, saving businesses time and money. The City also offers other incentives to promote partnerships with local businesses.

- ◆ Centralized Permit Center
- ◆ Competitive Fees
- ◆ Expedited Permitting
- ◆ Plot Plan Review Meetings
- ◆ Ombudsman Program
- ◆ Responsive, Trained Staff Specialists
- ◆ Online Project Status Tracking

Torrance at a Glance

- ◆ No Gross Receipts Tax
- ◆ Competitive Utility Fees
- ◆ Major Industry Clusters
 - Technology
 - Medical
 - Automotive
 - Retail
 - Manufacturing
- ◆ Access to Skilled Labor
- ◆ Excellent Public Safety
- ◆ Easy Freeway Access
- ◆ Proximity to Ports
- ◆ Proximity to Airports
- ◆ General Aviation Airport
- ◆ Regional Transit Center
- ◆ Highly Ranked Schools
- ◆ Parks, Recreation & Cultural Activities

TorranceCA.Gov/Business
(310) 618-5807
EconomicDevelopment@TorranceCA.Gov

Los Angeles Regional
Small Business Development Center Network

BE OUR NEXT SUCCESS STORY

Are you starting or growing your small business?

Take advantage of the no-cost resources at the Small Business Development Center (SBDC) at El Camino College. Our business experts provide confidential, one-on-one advising in:

- business planning
- branding and marketing
- finance and accounting
- obtaining capital

We're here to help entrepreneurs like you and your small business start, grow, and succeed.

Start your success story at SBDC | El Camino College.



Call 310.225.8277 or visit www.southbaysbdc.org

The SBDC at El Camino College is a member of the Los Angeles Regional Small Business Development Center Network. The Los Angeles Regional SBDC Network is offered to the community through Long Beach City College, and operates 8 centers throughout Los Angeles, Santa Barbara, and Ventura Counties.



Funded in part through a cooperative agreement with the U.S. Small Business Administration.





Bentley Adams Tile, Santa Monica • Est. 2016
bentleyadamstile.com



Milkfarm, Los Angeles • Est. 2014
milkfarmla.com



Aura by Murti, LLC, Torrance • Est. 2010
auraseating.com



Click & Carry, Los Angeles • Est. 2008
clickandcarry.com



Torrance Adult School

Torrance Adult School (TAS) offers a variety of free services and programs to help you improve your employees' skills. Our academic programs can be customized to your specific industry or company needs. Additionally, the school offers opportunities throughout the year to promote job or internship opportunities on campus.

FREE Business Services

- Ready to work interns or externs
- Part-time and full-time employees
- Opportunities to post internship and job openings through our weekly newsletter and bulletins
- Recruitment and interview space
- Tailored English as a Second Language (ESL) classes for your employees
- High School Diploma or equivalence classes
- Torrance Adult School program presentations at your company
- Referrals to appropriate partner services to address your employees' needs

Hamilton Adult Campus

2606 West 182nd St
Torrance, CA 90248
(310) 533 -4689 x8400

Griffith Adult Center

2291 Washington Ave.
Torrance , CA 90501
(310) 533 -4689 x8300

Levy Adult Center

3420 West 229th PL
Torrance, CA 90505
(310) 533 -4689 x8200

Academic Programs

- High School Diploma, GED, HiSET
- English as a Second Language (ESL)
- Medical Billing & Coding Certificate
- Medical Assistant Certificate
- Pharmacy Technician Certificate
- Business/Finance Certificate (Bookkeeping, QuickBooks, Payroll)
- Microsoft Office Certificates (Word, Excel, Access, PowerPoint)

Engage with TAS

- Participate in our advisory board
- Provide input on our curriculum
- Host a Company Information Session on campus
- Host a company tour
- Participate as a guest speaker
- Host a recruitment event or participate in a job fair on campus
- Mentor students

How Do I Begin?

To receive any of these services or to post a job or internship opportunity, please contact the Career Coordinator, Liliana Ortiz, at ortiz.liliana@tUSD.org.

Liliana Ortiz, Career Coordinator
Student Support Services
ortiz.liliana@tUSD.org
(310) 533 - 4689 x8429

Marymount California University



The MCU Internship & Career Planning Office provides students and alumni with a variety of professional development training, guidance, programs, and opportunities in order to instill the knowledge, skills, and experience necessary to advance professionally. We seek to aid students in securing substantial internships/practicums and professional experience while enrolled, and lay a solid foundation for securing satisfying employment upon graduation.

Career Pathways/Academic Programs

- Business Management/Information Systems (B.A., B.S., M.B.A)
- Accounting/Finance (B.S.)
- Psychology (B.A.)
- Criminal Justice (B.A.)
- Digital Communication Media (B.S.)
- Multidisciplinary Studies (B.A.)
- Biology (B.A. & B.S.)

Students earn academic credit for participating in an internship any Fall (15 weeks), Spring (15 weeks), or Summer (14 weeks)

MARYMOUNT
CALIFORNIA UNIVERSITY

Marymount California University
30800 Palos Verdes Drive East
Rancho Palos Verdes, CA 90275
CareerPrep@Marymountcalifornia.edu

Mariner Career Connect
<https://marymountpv-csm.symplicity.com/employers/>



Mariner Career Connect

Post job openings and internship opportunities and gain direct access to an array of talented students and alumni



Employer Services

- Create an Employer Profile with your login and password on Mariner Career Connect
- Post your available internship/employment positions with the ability to edit, update, and manage your postings at your discretion
- Receive and review resumes and communicate with students directly through Mariner Career Connect
- Engage in training and mentoring eager college interns to enter a sustainable work-force for Southern California
- Screen and interview graduating seniors and alumni for full-time employment

Employer Engagement

- Connect with students while participating in professional development programming and events on campus, including career mixers, panel discussions, guest speaker/lecturer series, information sessions, networking events, and more
- Host student events and programming at your site
- Join the Marymount Advisory Council and be a part of the growth and progress of the university

Journey with our students as they sail to success

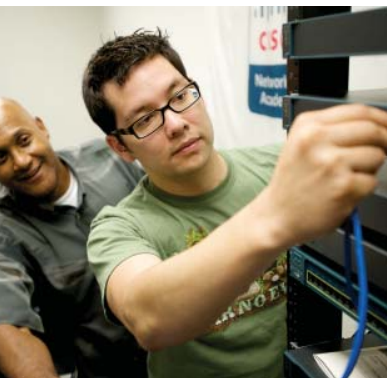
Roshni D.Lal, Director of Career Planning & Employer Relations
Email: Rlal@Marymountcalifornia.edu
Phone: (310) 303-7381

Mariner Career Connect
<https://marymountpv-csm.symlicity.com/employers/>





Let West Connect You To...



- ☒ Qualified Candidates
- ☒ Custom Courses for Your Workforce
- ☒ Affordable Prep for Professional Certifications
- ☒ Meeting Room & Event Space



GET CONNECTED
(310) 287-4597
www.WLAC.edu

9000 Overland Avenue
Culver City, CA 90230

West Los Angeles College kicked off our 50th anniversary celebration by earning 9 Strong Workforce Stars from the California Community Colleges Chancellor and is one of only 15 community colleges in the State authorized to offer a Bachelor's Degree.



These honors recognize outstanding programs at West and the preparation being received by students in a range of programs including Database Management, Accounting, Paralegal, Health Occupations, and Aviation Maintenance.

West is an ACCJC accredited California Community College which offers career Associate Degrees and Certificates and University Transfer programs. Students interested in advancing to a university can complete the first half of the Bachelor's Degree at West for less, then gain admission to a university as a Junior.

West, a leader in online education, has also been recognized on three best lists for CA online colleges. These classes are particularly popular with working adults as is our Accelerated College Transfer program where students can attend full-time but only come to campus 1 or 2 nights per week or on Saturdays.

FIND QUALIFIED CANDIDATES

for your internships, part-time and full-time positions. Contact the Public Relations Office to list your openings, or to reach out to specific groups of students such as those studying Business, Computer Science, CNA & Medical Assistant, Paralegal, Child Development or Science.

CUSTOM COURSES

West has extensive experience creating skills training courses for employers that are delivered at the work site, at West, or online.

AFFORDABLE PREP FOR PROFESSIONAL CERTIFICATIONS

West offers preparation for professional computer science certifications in Microsoft, VMware, Cisco, Linux and more. Other areas offering certification prep include Dental Hygiene, Health Occupations, Fire Fighting, and Early Childhood Education.

MEETING ROOMS & EVENT SPACE

Conveniently located near LAX; the 405, 105 and 10 freeways and Sepulveda and Slauson, the scenic campus is an ideal setting for organizational meetings and events.



Check Out the Opportunities Available at The New LAHC Career & Job Placement Center

Your Job Search Starts Here:

- Search Our Exclusive Job Listings
- Update Your Online Resume in Resume Builder
- Update Your Online Career Portfolio
- Become a Mentor and Share Your Experience

Contact Our Office for:

- Job & Interview Preparation
- Resume Development
- Job Development
- Job Search Assistance
- Networking Opportunities



For more information contact us at:

(310) 233-4163

www.collegecentral.com/lahc





Southern California, Economic Development Services (EDS)

Helping Pave the Way for California Businesses

Our EDS team offers one-on-one, specialized consulting for retention, attraction, and expansion services at no cost to you. Once we assess your unique business issues, we will develop a package of incentives, tools, programs, and cost-effective services that can reduce your cost of doing business in California — putting you in the driver's seat.

How EDS Can Guide Your Business

EDS will work with city, county, state, and local partners on your behalf to:

- ◆ Identify areas to cut costs
- ◆ Access California tax credits and exemptions
- ◆ Show you how to increase efficiencies
- ◆ Compare location-related alternatives
- ◆ Expedite power upgrade and local permits to get a new building ready
- ◆ Identify and assist you in applying for training dollars
- ◆ Provide access to equipment loans



Tod Sword

Economic Development Consultant
1924 Cashdan Street
Compton, CA 90220
Phone: (310) 608-5215
Cell: (310) 508-2166
Email: tod.Sword@sce.com





LAEDC

Advancing Opportunity
and Prosperity for All

Los Angeles County Economic Development Corporation



Business Consulting

LAEDC's Business Assistance team offers confidential, free-of-charge consulting to large & small, domestic & international businesses across all industry sectors.

We help businesses and key industries overcome challenges so they can grow and hire.



Business Incentives

Services include

- Site Selection and Relocation
- Referrals to Public Services
- Layoff Aversion
- Connections to Public/Private Resources, Cities
- Cost Containment



Layoff Alternatives

Service industries

- Advanced Transportation
- Aerospace & Defense
- Biosciences
- Digital Media & Entertainment

Contact us today to see how we can be of assistance to help you grow your business

Barbara Levine Senior Regional Manager

Economic Development

Business Assistance

Phone: (310) 466-5197

barbara.levine@laedc.org

444 South Flower St., 37th Floor

Los Angeles, CA 90071

Phone: (213) 622-4300

Email: info@LAEDC.org



CALIFORNIA
Governor's Office of Business
and Economic Development

Governor's Office of Business and Economic Development

The Governor's Office of Business and Economic Development (GO-Biz) was created to serve as California's single point of contact for economic development and job creation efforts. GO-Biz offers a range of services to business owners including: attraction, retention and expansion services, site selection, permit assistance, regulatory guidance, small business assistance, international trade development, assistance with state government, and much more.

California Business Portal

www.businessportal.ca.gov

The California Business Portal offers business services to those interested in starting and growing their business, finding applicable incentives or looking for financial assistance.

Business Assistance

Start a Business: Choosing a business structure, business assistance and training, choosing a location, entrepreneurship

Relocate/Expand Your Business: registration requirements, foreign investment, hiring employees

International Trade & Investment

Financing a Business: accessing capital, export financing, energy finance, federal programs

Emergency Preparedness and Recovery: California Wildfire Resources

Lillian Conroe

Small Business & Permit Specialist
Office of Business & Economic Development
300 S. Spring Street, Suite 16701
Los Angeles, CA 90013



**CALIFORNIA
BUSINESS
PORTAL**

(213) 897-9517
Lillian.Conroe@GOV.CA.GOV

South Bay Workforce Investment Board

11539 Hawthorne Blvd., 5th Floor
Hawthorne, CA 90250

Phone: (310) 970-7700

Email: info@sbwib.org



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